

POLICE AND CRIME COMMISSIONER FOR LEICESTERSHIRE

Report of	OFFICE OF POLICE AND CRIME COMMISSIONER
Subject	POLICE AND CRIME DELIVERY PLAN UPDATE
Date	
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Purpose of Report

1. To provide the Police and Crime panel members with an update on the delivery plan to accompany the Police and Crime Plan including a timeline for implementation.

Recommendation

2. The panel is invited to
 - a. Note the progress made to date

Introduction

3. Police and Crime Plans are a statutory requirement for all police force areas and were introduced as part of Section 11(1) and (2) of The Police Reform and Social Responsibility Act 2011.

Purpose of the delivery report

1. Leicestershire OPCC is currently working with Leicestershire Police to design and create a delivery plan which will evidence incremental and positive progress towards the delivery of the Commissioners Police and Crime plan.
2. The delivery plan will include a performance framework which will collate evidence, data and information from a wide variety of sources with a view to enable the Commissioner, Police and Crime Panel, partners and the public to track progress against the delivery of the plan.
3. The Delivery Plan is a “working document” that will capture activity and inputs from both the Force and OPCC contributing to the delivery of the Police and Crime Plan. Therefore, the measures contained within the delivery plan need to adapt to the changing demands and priorities at a national and local level. The OPCC will work with colleagues from the Force to ensure that technology is maximised to ensure the delivery plan is automated wherever possible to facilitate real time scrutiny and analysis.

4. This plan is being developed in conjunction with the Accountability Strategy presented to the panel at 30th September 2021, as such it is not a formal accountability mechanism however the plan will be reported to the Corporate Governance Board to improve the transparency and scrutiny process.
5. The activities and actions linked to the Police and Crime Plan have been linked to the force Rich Picture, which is a strategy to deliver efficient and effective policing in Leicester, Leicestershire and Rutland. The Police and Crime Plan is ambitious and therefore it is imperative that the underpinning delivery plan works seamlessly and coherently with the force strategic objectives. The delivery plan will have a focus not only upon the deliverables and performance but will also consider the operational policing requirements, the workforce and budget, partnership working, digital and data requirements as well as other matters such as the new national policing framework.

Progress made to date

6. The Police and Crime plan sets the strategic direction and is a statutory document produced by the OPCC, within the police and crime plan there are 130 ambitions or aims, covered under 12 different headings.
7. The ambitions are currently being allied to a smaller number of strategic thematic areas. Each theme will have its own framework of outcomes, derived from the ambitions in the police and crime plan, this will enable all agencies and partners with a part to play in community safety and criminal justice to strategically direct the future delivery of services through these common goals.
8. In order to achieve complete alignment between the national priorities, local policing requirement, the strategic policing requirement a great deal of work has been undertaken to dovetail the Police and Crime Plan with the force organisational requirements.
9. The Force has conducted a review of the local and national strategies, over 900 statements of intent and or ambitions and created a composite relevant blue print which identifies not only what has been done but also what work is required to be a modern forward thinking and effective organisation. As a consequence of this excellent work the force is well placed to articulate what needs to be undertaken, how, when and the likely financial implications and risks.
10. Each thematic area will have key objectives/outcomes and a suite of key performance indicators (KPIs) detailing the inputs, outcomes and activity allied to that area. The use of these KPIs will provide a comprehensive overview of the work being undertaken in that area that will ensure the delivery of the ambitions in the police and crime plan. This will enable the Commissioner to fully understand the performance against the police and crime plan and hold the force to account on this performance in a structured way through the Corporate Governance board.
11. There is currently work being undertaken to understand the baseline data to be used in the delivery report. The effect of the pandemic on crime has made binary yearly comparisons ineffective at drawing comparisons regarding performance and outcomes. Alternative methods of understanding performance are currently being considered, for example national performance or using alternative time periods.

12. Further to the above there has been a significant amount of work undertaken on defining the outcomes of each thematic area. It is imperative that the delivery plan is designed in a way that it is capturing and documenting the outcomes of the activity undertaken in relation to the police and crime plan. This will enable the OPCC to evidence to the residents of LLR and the panel the changes that have happened as a result of the police and crime plan.

Next steps

13. The final thematic areas of the plan are being worked up, this will include narrative around each theme, the outcomes expected and a full list of the KPIs being measured within that area. It is expected that through working with the force, the resources set to be allocated to each area will be included.
14. It is intended that a first comprehensive draft of the delivery report will be shared internally at the Corporate Governance Board at the meeting on 13th May 2022.
15. It will then be brought to the Police and Crime Panel for information at a future date to be agreed.

Implications

Financial : None

Legal : The Police and crime plan is a statutory requirement for all police force areas.

Equality Impact Assessment : None

Risks and Impact : None

Link to Police and Crime Plan : The delivery of the Plan will be monitored through the performance framework reported to the Corporate Governance Board

Communications :

List of Appendices

None

Background Papers

None

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